



Yuma County Sheriff's Office Corrections Officer Retirement Plan Local Board Meeting

August 20, 2026

Members present: Darren Simmons
Martha Dominguez
Dave McDowell
Martin Sanchez

Members absent: Patricia Ogden

Others present: Norazel Mejia-Rico, Secretary
Leslie Sorensen, Board's Attorney
Humberto Del Castillo, Yuma County Chief Financial Officer
Yesenia Duenas, YCSO – HR Supervisor

A meeting of the Local Board of the Yuma County Sheriff's Office Corrections Officer Retirement Plan was held Thursday, August 20, 2026, at the Yuma County Sheriff's Office.

Chairman Simmons called the meeting to order at 3:33 p.m.

1. Action to approve December 10, 2025, minutes

The board reviewed the minutes of the December 10, 2025, meeting. Mr. McDowell motioned to approve the minutes. Sgt. Sanchez seconded. The motion carried 4 to 0.

2. Action to approve pension funding policy

Yuma County Chief Financial Officer, Mr. Humberto Del Castillo, presented to the local board, the Yuma County Board of Supervisors Resolution No. 2026-31, Revising the Adopted Yuma County Public Safety Personnel Retirement System (PSPRS) and Corrections Officers Retirement Plan (CORP) Pension Funding Policy (2026). Mr. Del Castillo reminded the board that the policy needs to be reviewed and adopted annually. He further reminded in December of 2020, the BOS approved issuing \$35 million in bonds to fully fund the PSPRS/CORP unfunded liability. Mr. Del Castillo explained section IV – County's share of assets and liabilities, the County's assets for CORP are approximately \$34.9 million, liability approximately at \$39.4 million, with a funding ratio of 88.6%. He then proceeded to explain session III – Procedures and advised the Annual Required Contribution (ARC) payment for FY ending June 30, 2027, is estimated at \$396,737. Mr. Del Castillo explained employer rates from FY 2020-21 at 19.12% to 5.83% after the bond purchases. Currently employer's rate for FY 26-27 is 8.92%. The increases can be driven by actuarial valuations, investment performance, other accrual assumptions. Chairman Simmons stated he doesn't want the funding ratio to be below 90%. A strategy that can be utilized is to increase the minimum annual required contribution by providing additional payments. This strategy can be evaluated during the next budget season. Mr. Del Castillo mentioned he can reevaluate the funds and provide an updated status on the funds. The secretary advised the board members that the pension policy is posted on the County's website as required by statute. After a review of the presentation, Mr. McDowell motioned to approve the pension funding policy as presented. Sgt. Sanchez seconded. The motion carried 4 to 0.

3. Review reemployment of CORP retiree – Lorenzo Roque

The secretary advised the board members of the reemployment hire of Mr. Lorenzo Roque. She informed them of Mr. Roque's previous dates of employment, his effective retirement date, and that he retired as a Detention Officer (DO). She further advised he was re-hired on June 1, 2026, as a Security Control Officer (SCO), which is considered a civilian position and is under the Arizona State Retirement System. She further advised the duties of the SCO position and advised they have no direct contact with prisoners. Mr. Roque applied and the recruitment was open competitive; he had to go through the same process as any other applicant. She went over the reemployment packet – Mr. Roque's employment application, recruitment announcement, and notification letter of advising the Phoenix office of the reemployment. Attorney Sorensen mentioned there will be no Alternate Contribution Rate (ACR) required since it's not a CORP designated position. After the discussion, Sgt. Dominguez motioned to approve the continuation of Mr. Roque's pension benefit, as his retirement meets the criteria and no ACR is required. Sgt. Sanchez seconded. Motion carried 4-0.

4. Action to approve New CORP Member(s) and acknowledge any pre-existing condition(s)

The secretary advised the board members of the new CORP members: Melanie Alcala Gonzalez, Jesus Duran Garcia, and Adrian Juarez, their date of hired 12/08/25; Aura Garcia Cabrales, date of hired 12/12/25, Oscar Olguin Jr., date of hired 12/29/25; Alexander Rivera, date of hired 02/17/26; Nathan Alcala, Anthony Castro Cenicerros, and Jose Rayon Jr., their date of hired 03/30/26; Ava Garcia, date of hired 04/20/26, Rogelio Serrato, date of hired 05/11/26, Jose Castro, date of hired 06/22/26; Bryan Lopez Barron, date of hired 06/29/26; and Melanie Avila, Marisol Sanchez Juarez, and Yozelyn Medina Alvarez, their date of hired 08/10/26. Their medical evaluations were reviewed for pre-existing conditions. Letters of pre-existing condition(s) were sent to Alexander Rivera, Anthony Castro Cenicerros, Jose Rayon Jr., Ava Garcia, and Jose Castro on August 10, 2026. Marisol Sanchez Juarez received her letter on August 11, 2026. Melanie Alcala Gonzalez, Adrian Juarez, and Aura Garcia Cabrales separated from employment prior to receiving the letter. Sgt. Dominguez motioned to approve new CORP members and acknowledge any pre-existing conditions. Sgt. Sanchez seconded. The motion carried 4 to 0.

5. Review CORP Member(s) that have separated from employment with the Yuma County Sheriff's Office (information only)

The secretary advised the board members the following CORP members have separated from employment with the Yuma County Sheriff's Office: Maribel Tovar, date of separation 12/10/25; Melanie Alcala Gonzalez, date of separation 12/12/25; Adrian Juarez and Alan Villasenor, their date of separation 01/28/26; Hector Valdez Ruvalcaba, date of separation 01/30/26; Aura Garcia Cabrales, date of separation 02/18/26; Carlos Avelar Ulloa Jr., date of separation 02/20/26; Jacqueline Gomez, date of hired 04/08/26; Emiliano Garcia, date of separation 05/06/26; Jose Merida-Navarro, date of separation 05/16/26; Frida Garcia, date of separation 05/21/26; Brenda Calderon, date of separation 05/22/26; Yusel Aguilar Felix, date of separation 05/25/26; and Micah Huska, date of separation 06/26/26. Mr. McDowell motioned to approve CORP members that have separated. Sgt. Sanchez seconded. The motion carried 4 to 0.

6. Review and discuss PSPRS Newsletter(s)

The board members had no questions and/or comments. The secretary advised the board members that the STAR program begun. All the board members were aware.

7. Discussion of current events

The secretary advised the board members since their last meeting there has been one (1) retired member, Jared Hardy, effective April 1, 2026.

8. Possible set date for next meeting

The next meeting was scheduled for December 9, 2026, at 3:30 p.m.

The meeting was adjourned at 3:49 p.m.

Norazel B. Mejia-Rico, Secretary of the Board