Yuma County Sheriff’s Office
Corrections Officer Retirement Plan Local Board
Quarterly Meeting
September 26, 2018

Members present: Darren Simmons
                 Robert Clint
                 Dave McDowell
                 Brenna Paulin

Members absent:  Thomas Soucy

Others present: Nora Mejia-Rico, Secretary

A quarterly meeting of the Local Board of the Yuma County Sheriff’s Office Corrections Officer Retirement Plan was held Wednesday, September 26, 2018, at the Yuma County Sheriff’s Office.

Chairman Darren Simmons called the meeting to order at 3:25 p.m.

The board reviewed the minutes of the March 27, 2018 quarterly meeting. Mr. McDowell motioned to approve the March 27, 2018 minutes as presented. Ms. Paulin seconded. The motion carried 4 to 0.

Old Business
None

New Business

New Members: The secretary advised the board members of the new Corrections Officer Retirement Plan (CORP) members: Justin Aguirrebarrena, date of hire 04/09/18; Victor Davalos, Elizabeth Lugo, and Joshua McNeel, their date of hire 04/16/18; Alejandro Zepeda, date of hire 04/23/18; Victor E. Robles and Stephanie Campos, their date of hire 05/07/18; Shawna Toyoda, date of hire 05/14/18; Cristian Galindo, Omar Ortiz, and Gerardo Vaquez, their date of hire 06/18/18; Diego Mayorga, date of hire 06/25/18; Eduardo Monteon Jr., date of hire 07/16/18; George Shive, date of hire 07/23/18; Christian Hernandez, date of hire 07/30/18, Christina Contreras, Alexis Esquivel, and Lorenzo Gonzales, their date of hire 08/06/18; Jose Negrete Jr. and Francisco Pulido, their date of hire 08/13/18; Marco Ochoa III, date of hire 08/20/18; Steven Mann, Christopher Quintero, and Ramon Rocha, their date of hire 08/27/18; George Monge, date of hire 08/28/18; Kendall Klein and Eric Mendez, their date of hire 09/04/18; Ricardo Soto, date of hire 09/10/18; and Jacob Champion, Jesus Espinoza, Jose Garcia Vasquez, and Miguel Rodriguez, their date of hire 09/17/18. Their medical evaluations were reviewed for pre-existing medical conditions. Letters of pre-existing condition(s) were sent to Alejandro Zepeda, Shawna Toyoda, Diego Mayorga, George Shive, Christina Contreras, Lorenzo Gonzales, Kendall Klein, Jacob Champion, and Miguel Rodriguez on September 24, 2018. Christopher Quintero also received a pre-existing letter sent on September 25, 2018. The secretary advised the board that Elizabeth Lugo, Victor E. Robles, and Steven Mann had pre-existing condition(s); however, they separated employment prior to receiving the pre-existing letter. Mr. McDowell motioned to approve the new CORP members and acknowledge pre-existing conditions. Ms. Paulin seconded. The motion carried 4 to 0.

Separated Members: The secretary advised the board members that the following CORP member(s) have separated from employment with the Yuma County Sheriff’s Office: Alex Ayala and Casey Skillern, their date of separation 03/27/18; Houston Foreman, date of separation 03/29/18; Tiffany Wyman, date of separation 04/14/18; Krystal King, date of separation 04/20/18; Jesse Guill, date of separation 04/30/18; Christopher Gill, date of separation 05/21/18; Stephanie Campos, date of separation 06/14/18; Kathleen Dolan, date of separation 06/21/18; Elizabeth Lugo, date of separation 07/09/18; Autumn Blake, date of separation 07/13/18; Victor A. Robles, date of separation 07/20/18; Shane Swammi, date of separation 07/26/18; Christian Hernandez, date of separation 08/06/18; Victor E. Robles, date of separation 08/08/18; America
Becerra, date of separation 08/15/18; Steven Mann and Jose Negrete Jr., their date of separation 08/30/18; and Jesus Rivera Cardenas, date of separation 09/21/18. Ms. Paulin motioned to approve the CORP members that have separated from employment. Mr. McDowell seconded. The motion carried 4 to 0.

The board members reviewed FY2019 First Quarter Newsletter of the Public Safety Personnel Retirement System (PSPRS). The secretary briefly summarized the newsletter advising the board of SB 1251, SB 1478, HRC 2032/HB 2545, and HB 2097. She advised the members that the County's Chief Financial Officer is currently working on the pension funding policy. Once completed, he will present to the Board of Supervisors for approval and conduct a presentation to the local board. The secretary briefly mentioned that the cancer insurance is also available to the Defined Contribution Retirement plan and that the cost to CORP members is $50 a year, and for PSPRS members it is free. The CORP cancer payment was due August 31, 2018. She also mentioned CORP members that were under Tier 1 and Tier 2 who have received a refund will remain in their original employee tier if they are hired again by a CORP employer. The secretary briefly explained Military Leave under the Defined Contribution Retirement plan that a returned employee will have three (3) times the amount of their deployment or served time and a maximum of five (5) years to make up their missed contributions. Lastly, the secretary informed the board members Prop 125 regarding permanent benefit increases will be on November’s ballot. The local board had no further comments and/or questions regarding the newsletter.

Chairman Simmons asked about Detention recruitment. The secretary informed the local board that the Department currently has nine (9) applicants going through the hiring process and may have another twenty (20) due to a recent testing. She also advised that the current Detention Officer academy has its largest group, with twenty (20) cadets. The average is usually eight (8) to ten (10) cadets. Mr. McDowell asked about the attrition rate compared to other County Departments. The secretary and Mr. Clint advised that there are always openings in detention/corrections and that many of the employees leave to go work for other agencies. The board briefly discussed how other agencies are streamlining their hiring process.

Current Events: The secretary advised the local board members that board member Ms. Paulin will be resigning from the CORP local board, effective December 31, 2018. Chairman Simmons thanked Ms. Paulin for her service to the board. Additionally, the secretary advised the board that board member Mr. Soucy will be resigning from the Sheriff’s Office, therefore, the Department will be seeking a replacement. Mr. Soucy’s term would have expired in February 2020. The local board members had no other comments and/or discussions regarding current events.

The next meeting was originally scheduled for December 12, 2018, at 3:00 p.m., however, due to an upcoming retirement, the local board agreed to reschedule the meeting to November 29, 2018 at 3:00 p.m.

The meeting was adjourned at 3:44 p.m.

Norazel B. Mejia-Rico, Secretary of the Board